EXHIBIT A

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12
                         TRANSCRIPTION OF TAPE
13
                SCOTT000000001 - Recorded Phone Call
14
                    (JOEL SCOTT and BRENT HOGENSON)
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18
19
20
21
22
23
24
          Transcribed by:
25
           Linda M. Klea, BSBA, CSR 12468, RPR
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SCOTT000000001 - Recorded Phone Call (Joel
 1
      Scott and Brent Hogenson, John and Chris)
 2
 3
                JOEL SCOTT: Okay. So -- get his number.
 4
                (Dial tone/phone ringing.)
 5
                PHONE: Your call has been forwarded to an
 6
      automatic voice message system.
 7
                (Dial tone/phone ringing.)
 8
                BRENT HOGENSON: Hello, this is Brent.
 9
                JOEL SCOTT: Hi, Brent. It's Joel.
10
11
                BRENT HOGENSON: Hey, Joel.
12
                JOEL SCOTT: Uh -- still an okay time?
13
               BRENT HOGENSON: Still an okay time.
14
                JOEL SCOTT: Okay.
15
                BRENT HOGENSON: I got your e-mail about
16
      serious questions. And, you know, if you got
17
      serious questions, you know, I want to take it
18
      seriously.
19
                JOEL SCOTT: So I've got John and Chris
20
      here. And what I'd like to start off --
21
                BRENT HOGENSON: Are they both part of
22
      Discovery -- Discovery Economics?
23
                JOEL SCOTT: Yes.
24
                JOHN: Yes.
25
               BRENT HOGENSON: Okay. Great. I just
```

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want to make sure I know who John and Chris are.
 1
 2
                JOEL SCOTT: Okay. So I what I want to
       start off with is asking -- just making sure that
 3
       I've got the facts right on these partner
 4
 5
       payments --
                BRENT HOGENSON: Sure.
 6
                JOEL SCOTT: -- that they asked about. So
 7
 8
       there's a -- there's a number here, some with
 9
       pretty high numbers. And can you just tell me, did
10
       you get prior approval for each of these?
11
                BRENT HOGENSON: So I quess what you'd
12
       have to do is give me a little bit of detail around
13
       them, Joel.
14
                JOEL SCOTT: Okay.
15
                BRENT HOGENSON: And then I can probably
16
       give you a little bit of fact pattern around
17
       the -- the payments that we do on finder fees when
18
      we take deals direct through resellers -- not
19
       through resellers but from customers that have been
20
       identified by resellers.
21
                JOEL SCOTT: Okay. Well, the first one is
22
      Codan. And it looks like that's the end user
23
      customer. And, by the way, I mean, you guys can
24
      feel free to speak up.
25
                JOHN: Yeah.
```

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1
                JOEL SCOTT: The partner is -- I guess the
      reseller partner is IEEE, and the amount of payment
 2
 3
      is $103,000.
                BRENT HOGENSON: Okay. Yeah, I'd have to
 4
 5
      look at the -- the packages on these, guys, because
 6
      I'm afraid that I might give inaccurate information
      without looking at the -- the actual transaction
 7
      packages, the revenue packages. I can talk in
 8
 9
      generalities around, you know, what has occurred,
10
      you know, since the acquisition.
11
                JOEL SCOTT: Okay. Well, then let's start
12
      with that.
13
               BRENT HOGENSON: Sure. If you want me to
14
      go down that page, I'm happy to try and do that
15
      with you.
16
               JOEL SCOTT: Okay. Why don't you tell me,
17
      in generalities, what has occurred since the
18
      acquisition?
19
               BRENT HOGENSON: Do you have -- do you
20
      have any specific questions?
21
               JOEL SCOTT: Well, I guess, tell me the
22
      process. Well, what I'm looking at here is a check
23
      request form that's signed by you for $103,000 from
24
      last month. And I just --
25
               BRENT HOGENSON: Just, in general, guys,
```

1 the iManage business -- and I think I explained it 2 to the folks from Discovery Economics yesterday --3 the iManage business has a very large channel of 4 resellers, a lot of small regionally-based 5 resellers. Most of the transactions on the iManage 6 business come in direct on partner paper or 7 reseller paper. There are occasions where we take deals direct, either because the end customer 8 9 doesn't want to go through the reseller or there's 10 an SOW that needs to be negotiated and they need 11 one vote to choke or potentially the reseller 12 didn't earn all of the -- the reseller fee 13 associated with it. 14 And in -- in those cases, we've taken the deal direct, identified through a negotiation with 15 16 the sales channel with percentage that gets paid 17 back to the reseller as a finder's fee, 10 percent 18 19 JOEL SCOTT: So is that -- is that amount 20 ever run through the U.K. or approved by the U.K.? 21 BRENT HOGENSON: Just let me finish for 22 just a second and then I think you'll get to the 23 answer that you want. 24 Um -- to the best my knowledge, the 25 percentage on what is paid as a reseller, the

```
finder fee to the reseller are always lower than
 1
 2
       the reseller's percentage that they get as part of
 3
       the deals that they bring to us contractually.
       Therefore, this is a contractual payment. And the
 4
 5
      way we viewed it is, it's been a contractual
 6
      payment.
 7
                The first time that we went through the
 8
      process on paying the finder's fees, we did go back
 9
       to the U.K. and we did get approval on it. They
10
      did understand the process. But after that, we've
11
      treated it like utilities or rent, being a
12
       contractual payment, and I'm not sure that we've
13
      gone back to the U.K. on these payments subsequent
14
      to the first time post-acquisition.
15
                JOEL SCOTT: And how come?
16
                BRENT HOGENSON: I think I explained that.
17
      Because we viewed them as contractual payments like
18
      rent and like utilities.
19
                JOEL SCOTT: Okay. And did you ever --
20
                BRENT HOGENSON: And they were always
21
      lower than -- than the -- the fees associated with
22
      the reseller's contract.
23
                JOEL SCOTT: Yeah. I guess, did you ever
24
      get Sushovan's authorization to do that?
25
                BRENT HOGENSON: Yeah. I can remember
```

specifically, Joel, what the approval was when we 1 2 went back the first time. I can tell you that there were discussions on the pro- -- on the 3 process. I actually believe you were even included 4 on those discussions on the process. I can't 5 remember the exact timing and, you know, my memory 6 7 is not quite that good. 8 JOEL SCOTT: All right. I'll tell you, 9 based on -- based on what I hear, it's very 10 troubling. It's very troubling, because it sounds 11 like decisions are getting made here based on the 12 appropriate percentage of payment. And decisions 13 are getting made to issue payment without U.K. visibility. And that, to me, raises a big red 14 15 flag. 16 So there's a number of these -- a number 17 of these deals that I'm curious about, but it 18 sounds like you don't have any specific 19 recollection of the details around them. I mean, 20 Conyers is -- is one. 21 And do you have any recollection about 22 that? 23 BRENT HOGENSON: I'd have to -- you know, 24 before I try to get down the path of recalling it, 25 and -- I think I'd have to get, you know, the

revenue packages and take a look at them. But I'm 1 happy to do that. 2 JOEL SCOTT: Uh-huh. Do you -- so in 3 this -- in this process when you authorize a check 4 to be cut, do you require an invoice to be received 5 6 from the reseller before you get the check cut? BRENT HOGENSON: The process that we 7 8 followed -- and, guys, we followed this process on the -- on the iManage transaction with these 9 resellers going back six, seven years. I've been 10 with iManage since 2001. 11 12 Um -- it is the -- the negotiation of the 13 finder's fee amount occurs between the sales 14 channel and the reseller. And -- and, 15 historically, it's always been between the folks 16 who manage the reseller channel and they have been 17 with the business for a long period of time. 18 Barbara Stein, specifically. 19 Um -- they then provide us with detail on 20 what's been negotiated. And we track through, and as agreed with Sushovan, I remember one time 21 specifically that Sushovan did want us to make sure 22 23 of before we paid any of the reseller's finder 24 fees, and that is, is that we had payment received 25 from the end customer. And that, we have

```
absolutely made sure of. We always had payment
1
      from the -- from the end customer prior -- prior to
 2
 3
      making payment back to the reseller.
                JOHN: Is a purchase order also required
 4
      for this type of transaction?
 5
                BRENT HOGENSON: Oh, like I said, it goes
 6
      back -- we always treated it as a contractual
 7
      issue, going back to the contract and the -- the
 8
      amount being paid was always less, to the best of
 9
      my knowledge, than the contract -- the contract
10
      amount with the reseller on the transaction.
11
12
                JOEL SCOTT: And -- and I am curious,
13
      because I did have a look at the underlying
       contract. It's a reseller -- it contemplates a
14
15
       reseller relationship, it doesn't contemplate a
       referral fee concept. So, contractually, how --
16
17
      how do you -- how do you square that?
18
                BRENT HOGENSON: You know, there's a lot
19
      of times where these aren't just finder's fees,
20
       Joel. These are -- these are deals that we've
21
      determined, as a company, that we want to take
22
      direct.
23
                (Simultaneous speaking.)
24
                JOEL SCOTT: And who makes that -- sorry.
25
      Who makes that decision?
```

1	BRENT HOGENSON: I'd say it's part
2	of it's part of the consolidated group that
3	makes that decision. But, you know, a lot of it's
4	made in conference calls with the sales team. You
5	know, Araujo has been involved in it. Chris Junker
6	historically has been involved in it. Um. And
7	and, obviously, it's a negotiation with the
8	customer. And it's, you know, back to the
9	contractual percentage. That, to my knowledge, is
10	always lower than the contractual percentage in the
11	contract.
12	JOEL SCOTT: Okay. And you know that
13	you're not authorized to issue payments above I
14	don't know if it's the \$5,000 threshold
15	JOHN: I think it's 10.
16	JOEL SCOTT: or the \$10,000 threshold
17	without getting Sushovan or Mike's sign-off.
18	BRENT HOGENSON: Well, per the recent
19	e-mails that have come over from Steve, everything
20	over \$5,000 that gets paid goes back to Cambridge
21	for for review and approval.
22	Prior to that, um, my limit was \$10,000,
23	excerpt for where they were rent, utilities,
24	contractually-approved payments, and we always
25	treated those as things that had been approved

within the contract. 1 But I do understand the procedures going 2 forward. 3 JOEL SCOTT: Yeah. I'm just -- I'm still 4 thinking -- I'm thinking not just these recent 5 e-mail, but historically. 6 So you understand that prior to Steve's 7 e-mail, you were authorized to make payments of 10K 8 or less with your and another person's sign-off? 9 BRENT HOGENSON: I -- I would phrase it 10 11 slightly differently than that, Joel. 12 JOEL SCOTT: Okay. BRENT HOGENSON: Say that -- um, I was 13 14 authorized to approve expenditures of 10K or 15 greater. But where a contract had already been 16 signed, I didn't -- I didn't view that as an 17 approval of expenditure because the approval of 18 expenditure had already occurred. 19 JOEL SCOTT: Okay. And even though there 20 was no -- there was no contract and referral fee in 21 the agreement, you interpreted the agreement to 22 include a referral fee concept? 23 BRENT HOGENSON: Remember, not all of 24 these are referral or finder's fees. Some of these 25 we've just determined that we wanted to take them

direct. And so the percentage, you know, could be 1 2 higher in scope than what are just a general finder's fee might be but always lower than the 3 4 percentage included in the reseller's contract. JOEL SCOTT: Right. And, um, obviously 5 considerably higher than any referral fees we would 6 pay under our standard referral fee arrangements. 7 8 BRENT HOGENSON: Not higher than what the 9 iManage business has historically paid. 10 JOEL SCOTT: I'm talking about Autonomy. 11 BRENT HOGENSON: Yeah, I -- you know, that -- that -- you probably have better knowledge 12 than I have. 13 14 JOEL SCOTT: Okay. Well, again, I 15 would -- I would expect you to have that knowledge. 16 So it's -- it's surprising that you don't have that knowledge. But I understand -- I understand the 17 18 partner payments. 19 What I hear from you is that there are a 20 number of transactions, you don't know them 21 offhand, where payments were made. You would 22 authorize the approval; you would interpret it as a 23 contractual obligation; and, on that basis, felt 24 that you were authorized to make that approval. 25 BRENT HOGENSON: And -- and we had gone

```
back to Cambridge the first time right after the
1
 2
      acquisition --
                JOEL SCOTT: Uh-huh.
 3
                BRENT HOGENSON: -- within two or three
 4
 5
      months of the acquisition.
               JOEL SCOTT: Uh-huh.
 6
 7
                BRENT HOGENSON: Probably amongst the
      acquisition. And had discussions around the
 8
      process. And I thought it was pretty clear from
 9
      those discussions, but if there's been confusion,
10
11
      then --
                JOEL SCOTT: You thought that you were
12
      authorized to somehow make -- make these payments?
13
14
                BRENT HOGENSON: I thought that we were
15
      clear that they were contractual payments. Yes.
16
                JOEL SCOTT: Uh -- okay. Tell me about --
17
                JOHN: Also --
18
                JOEL SCOTT: Sorry.
19
                JOHN: -- more to this particular one,
20
      the --
21
                JOEL SCOTT: Yeah.
22
                JOHN: -- it looks like the -- when
23
      the commission was actually calculated to the
24
       salesperson, there wasn't any offset on the
25
      finder's fee.
```

1 JOEL SCOTT: Okay. So I guess what about What about that? How does that work, Brent? 2 that? BRENT HOGENSON: Well, so when we 3 calculated the commissions and the sales operation 4 fee, we've -- the policy and the procedure is to 5 6 remove and pay on the net basis to the sales rep. And it's not just for the finder's fee, it's for 7 things what we're selling third party product. 8 The way it's been viewed internally, and 9 the way I view it, is that software licenses have 10 an incredibly high gross margin. Where we're 11 12 selling something as part of a transaction, and that part of the transaction doesn't have the same 13 14 gross margin as a normal software license fee does, 15 then it needs to be removed and we should only be 16 paying commission to the sales rep, you know, with 17 a high incentive compensation rate, um, only on the 18 net license fees after removing the pieces or 19 components that don't receive the same similar high 20 gross margins. 21 So, very similar finder's fees, you know, 22 fees that we paid back to resellers or when 23 we're -- when we're invoicing third party product, 24 we always, you know, try to have that removed from the commission calculation prior to paying 25

```
1
       commissions.
                If you found an example where, you know,
 3
       having done that correctly, then that was an error.
       And, you know, occasionally errors do happen. And
 4
      when they do happen, we try and correct them in the
 5
 6
      next, you know, payroll or commission run.
 7
                JOEL SCOTT: Uh-huh. Okay. Well, you
 8
       know, just sticking with this -- with this one cart
 9
       in line, I mean, I don't -- it sounds like you
10
       don't have a lot of firsthand recollection of it.
11
      But it -- it also seems like there's a number of
12
      things that were done outside of process here. Um,
13
      over compensating for commission, not getting the
14
      approval. Um, I haven't found any PO or invoice
15
      from uh -- from the uh --
16
                JOHN: Codan?
17
               JOEL SCOTT: -- partner here. Um, so
      it --
18
19
                BRENT HOGENSON: It'll link back --
20
                JOEL SCOTT: -- it just boggles my mind,
21
      frankly.
22
                BRENT HOGENSON: It'll link back into the
23
      spreadsheet that Cindy Johnson tracks.
               JOEL SCOTT: Yeah.
24
25
               BRENT HOGENSON: And Cindy Johnson can
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work -- can then link it back into probably Barbara
 1
 2
      Stein or Carol Rajunas, who is negotiating these
      partner fees with the -- the reseller.
 3
                JOEL SCOTT: Right. Does -- do you -- do
 4
       you take Cindy's sheet and go through it with
 5
       Steve? Does -- does Cindy do that?
 6
 7
                BRENT HOGENSON: We did that, but -- and
       that is what we had done the first time. We went
 8
       through this with -- back in Cambridge right after
 9
10
       the acquisition.
11
                JOEL SCOTT: Okay. And then --
12
                BRENT HOGENSON: I remember we had sent
13
      over the sheet.
                JOEL SCOTT: Uh-huh.
14
15
                BRENT HOGENSON: You know -- my
16
      recollection of the guidelines is, you know, let's
17
      make sure that they're below the reseller
18
      percentage, and let's make sure that, you know, we
19
      get paid from the end customer prior to paying
20
      these -- these reseller fees. That's my
21
      recollection. It could be faulty because it's a
22
      long time ago.
                JOEL SCOTT: What, um -- what's your
23
24
      understanding of your authorization to -- to write
25
      off, um, any amounts?
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```
BRENT HOGENSON: Well, I think
 1
 2
       recently -- and this isn't just with
       the -- the -- the recent, you know, e-mail
 3
       from Steve that, you know, identified, you know,
 4
       the $5,000 payment approval and review by
 5
 6
       Cambridge.
                But there was an e-mail that came over.
 7
 8
       My understanding it was about a few months back.
       And that e-mail, you know, clarified that, you
 9
10
       know, he wanted to review anything over $20,000
       that was a credit memo, and we've been following
11
12
       that since his e-mail.
13
                JOEL SCOTT: Okay. And so you -- you're
14
       saying that you didn't know that, um, Cambridge
15
       required review of amounts --
16
                BRENT HOGENSON: Of credit memos?
17
                JOEL SCOTT: -- of any credits or
18
      writeoffs above $20,000?
19
               BRENT HOGENSON: No, I was not aware of
20
       that.
21
                JOEL SCOTT: All right. What about, um,
22
       Onstream? Onstream is -- is something that you
23
      signed off on just recently.
24
                BRENT HOGENSON: What is Onstream?
25
                JOEL SCOTT: Onstream is a customer that
```

```
Reena had sent to collections. And --
 1
 2
                BRENT HOGENSON: Yeah.
                JOEL SCOTT: -- you signed off on a -- a
 3
 4
       collection amount of approximately $75,000.
                BRENT HOGENSON: Oh, I remember. I
 5
 6
       remember. Well, just my signing off on it alone
       wasn't going to be enough to have it written off.
 7
 8
       We -- we should still follow the -- the procedures
       that -- that Steve had and go back to Steve just
 9
10
       like, you know, first approval on a -- on an
11
       expense authorization. It still required more than
12
       just mine to write it off.
13
                JOEL SCOTT: Did you communicate that to
14
       Reena?
15
                BRENT HOGENSON: The team understood it.
16
      Yeah.
17
                JOEL SCOTT: Are you sure about that?
18
      Because that --
19
                BRENT HOGENSON: Yeah, absolutely.
20
                JOEL SCOTT: -- definitely is -- is not my
21
      understanding.
22
                BRENT HOGENSON: And I think -- I think
23
      actually Steve was involved in that. I think Steve
24
      had an e-mail on that -- on that thread too. But
25
      Reena -- Reena has most of the detail on it. But
```

```
1
       they absolutely understood and knew that they had
      to go back to Steve before we could have credit
 2
      memos on anything greater than $20,000.
 3
 4
                JOEL SCOTT: Give me a moment.
 5
                JOHN: Do you have that? Is this good?
 6
                JOEL SCOTT: Yeah. Okay. Well, what I
 7
       see from Reena is that finance has agreed to
       $76,000 to be paid in installments spelled out.
 8
 9
                BRENT HOGENSON: Well --
10
                JOEL SCOTT: And that, you know --
                BRENT HOGENSON: -- I think we should --
11
12
      we should ask whether she had the approval from
13
      Steve also. If she hasn't gotten the approval from
14
      Steve also, then that was a mistake and -- and
15
      we'll need to correct that process. But I believe
16
      that she probably already had that approval from
17
      Steve too.
18
                JOEL SCOTT: Okay. Well, Reena's
19
      indicated that she did speak with you and it was
20
      approved to proceed with the -- the settlement
21
      amount.
22
                BRENT HOGENSON: It definitely had my
23
      approval on it, but my approval wasn't enough. You
24
      know, it would have been the first line approval,
25
      and it needed to have -- to have the approval from
```

```
Steve also. So she did have my approval on it;
 1
 2
      that's absolutely correct.
                JOEL SCOTT: It seems that she didn't
 3
 4
      understand, based on her conversation with you or
 5
 6
               BRENT HOGENSON: Okay.
 7
                JOEL SCOTT: I obviously wasn't part of
      that conversation, but --
 8
 9
                BRENT HOGENSON: No.
10
                JOEL SCOTT: -- direction was to have it
11
      paid or have it settled.
12
               BRENT HOGENSON: Okay. How old was
13
      the -- how old was the outstanding receivable, guy?
14
                JOEL SCOTT: Uh -- I don't know.
15
                BRENT HOGENSON: There -- was it more than
16
      a year?
17
                JOEL SCOTT: Yeah. It was more than a
18
      year.
19
               BRENT HOGENSON: Was it more than two
20
      years?
               JOEL SCOTT: I don't know.
21
22
                JOHN: It was almost 600 days past due.
23
               BRENT HOGENSON: So it was
24
      almost -- almost two years old. And how much were
25
      we collecting?
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```
JOHN: Out of 281,000?
 1
                CHRIS: Seventy-six.
 2
 3
                JOHN: Seventy-six.
 4
                BRENT HOGENSON: All right. I understand
 5
       that there's a potential that Reena may not have
 6
      understood the policy or, you know, that she needed
 7
       to go back and get Steve's approval. I -- I recall
       that Steve was in the loop on this. But, you know,
 8
       I don't have the information right in front of me.
 9
       It doesn't sound like a bad business decision.
10
                JOEL SCOTT: No. What I'm concerned about
11
12
       is -- is not whether you think it's a good or bad
      business decision. What I'm concerned about is
13
14
      whether you're getting the right approvals or
15
       directing your team to get the right approvals.
16
                BRENT HOGENSON: Yeah. And, you know, we
17
      make -- how many -- how many decisions on approvals
18
      do we make on a quarterly basis? Probably
19
       thousands; right?
20
                JOEL SCOTT: Uh-huh.
21
                BRENT HOGENSON: So if -- if -- I mean, if
22
       what you're finding there are a few exceptions
23
      where errors have been made, then we'll have to
24
      correct -- correct those few exceptions. I get
25
       that.
```

1 JOEL SCOTT: Yeah. I -- I'll keep going. BRENT HOGENSON: Okay. 2 JOEL SCOTT: So what's your understanding 3 4 of when we stop issuing payments in any given 5 quarter? At what point do we stop writing checks, if ever? 6 BRENT HOGENSON: Well, I think that we 7 8 would get directive from Cambridge to stop writing 9 checks. I know that that occurred a couple times in the early -- early, right after the acquisition. 10 11 And primarily, it was a reflection of how 12 collections were going within the quarter to where 13 if collections were really, really strong, then we 14 would pay as much as we possibly could. 15 And if collections were a little bit 16 light, we wanted to maintain the cash balances as 17 much as we could, so we checked on the payment of 18 checks. 19 But I don't -- to the best of my 20 recollection, guys, I've never heard that we had a 21 policy not to pay checks after X date. We always 22 had, you know, an -- an instruction from Cambridge 23 and/or from Steve saying, you know, hey, don't 24 issue any checks after X on a specific quarter, if 25 that applied.

JOHN: You know, yesterday we talked about 1 2 on the other side the cash receipts, and you said 3 there was a consistent policy on the --BRENT HOGENSON: No --4 5 JOHN: -- if the check was in transit. BRENT HOGENSON: I remember our discussion 6 7 yesterday, and it was really more of a discussion 8 around not payments going out --9 JOHN: Yeah. Cash receipts coming in. 10 BRENT HOGENSON: -- but customers coming 11 into our shop. And there was a question from Reena 12 in the end of June. I think it must have been on 13 June 30th because we were talking about, you know, 14 procedures for payments in transit. And when 15 payments in transit occurred, you know, what I'd 16 asked Reena was, "What was the policy that 17 Cambridge has on these?" 18 And her response back to me was that 19 "Cambridge would recognize the cash payment as a 20 payment received if it has left the customer's hand 21 and out of their control," which from an accounting 22 standpoint is a perfectly acceptable answer. And, you know, as I responded back to Reena, and I think 23 24 I responded yesterday, um, this just needed to be 25 applied consistently on a quarterly basis. And

```
that was the -- that was the discussion that I
 1
       think we had yesterday.
 2
 3
                JOHN: Yeah.
 4
                JOEL SCOTT: So this Freeman Group, what
 5
      was it that you --
 6
                JOHN: Oh, Freeman? That was 7500. Yeah.
       Freeman, they were the competitor. We
 7
       refunded -- made a refund to them.
 8
 9
                So the question is, was there approval
10
       from Cambridge on this?
                BRENT HOGENSON: Guys, I'm -- I'm not
11
12
       following the conversation on the side.
13
                JOHN: Okay. There was a -- do you have
14
                JOEL SCOTT: So I guess Freeman Group was
15
16
       a company that paid us for -- was it a tech
17
      services agreement or some services agreement?
18
                JOHN: Yeah.
19
                JOEL SCOTT: And it looks like you asked
20
      that the amount be refunded?
21
                BRENT HOGENSON: Uh, you know what, I -- I
22
      don't have the specifics in front of me, and I
23
      don't -- I don't recall it offhand.
24
                JOEL SCOTT: Okay.
25
                JOHN: Yeah. I guess Brenda asked. Okay.
```

1 BRENT HOGENSON: Again, please try to 2 remember that, you know, we have hundreds or 3 thousands of transactions that occur on a quarterly 4 basis. So --5 JOHN: This was a July transaction. BRENT HOGENSON: -- I don't memorize every 6 7 one of them. JOEL SCOTT: Yeah, this is -- this is this 8 month, Brent. 9 10 JOHN: Returning moneys to partners that 11 compete with us now, we don't want to provide a 12 copy of our software today. 13 BRENT HOGENSON: Oh, oh, oh. I remember 14 this one. So if my recollection is correct, when 15 we charged -- the iManage group, once again, was a 16 large number of resellers, they charged a partner 17 fee to become a partner and be active within a 18 calendar year. 19 My understanding is, it was determined 20 that this -- this partner was a competitor and they 21 had already paid their partner fee, so we returned 22 their partner fee when we canceled them as being a 23 partner. And, yes, I think that is correct. 24 JOHN: What was the approval process on 25 that, do you recall?

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1
                BRENT HOGENSON: You know, since we were
 2
       returning fees and canceling out of the
 3
       arrangement, um -- I guess I treated it as if it
 4
       was a contractual fee that we were just returning.
 5
       And they were no longer doing any work for us, so I
 6
       thought it was our obligation to return the fee.
 7
       How much was it?
                JOHN: $7,500.
 8
 9
                BRENT HOGENSON: And -- and my approval
10
       level was?
11
                JOHN: In July? On this date? Might have
12
      been 5,000 by it.
13
                JOEL SCOTT: I don't know.
14
                JOHN: Yeah.
                JOEL SCOTT: So --
15
16
                JOHN: We also talked about refunds for
17
       customer overpayments.
18
                BRENT HOGENSON: Oh, yeah, absolutely.
19
                JOHN: And you mentioned that, you know,
20
      you didn't really see the need to go to the U.K. on
21
      that because it was kind a no-brainer, you know, if
22
       a customer has overpaid us, regardless of the
23
      amount, it's appropriate to refund it.
24
                BRENT HOGENSON: Well, if a -- if a clerk
25
       is taking money at a restaurant or a store and
```

1 there is an overpayment, and they provide the right 2 amount of change back? Absolutely. There are --3 there are -- and it's surprising the number of 4 overpayments that customers have. And I think I 5 explained this yesterday to you folks. 6 IManage and Interwoven, the process is to 7 send out proforma invoices on maintenance renewals 8 90 days in advance. And then when a customer 9 agrees to renew their maintenance, then we'll send 10 out a real invoice and we'll recognize it as 11 revenue within the system, or deferred revenue as 12 the case may be. 13 Um -- you'd be surprised how many times 14 customers will actually pay both the proforma 15 invoice and the real invoice. In the case where 16 customers have paid both the proforma invoice and 17 the real invoice, I've absolutely returned the 18 money. 19 JOHN: So you don't see that as something 20 you really need to go to Cambridge on regardless of 21 the amount? 22 BRENT HOGENSON: John -- John, just to 23 return somebody's money that they've overpaid us? 24 JOHN: Yeah. 25 BRENT HOGENSON: No. I didn't. I'm

1 sorry. JOEL SCOTT: Okay. And when a reseller 2 3 wants to -- or not when a reseller -- when a customer wants to cancel their maintenance halfway 4 5 through the year, and they want to -- they want to 6 7 BRENT HOGENSON: Well, that's contractual. That comes back to a contractual issue. Because if 8 9 they've got a hind contract with us where we tell 10 them that, you know, we will refund moneys upon 11 notice if they -- unused maintenance; it's 12 typically unused maintenance. 13 JOEL SCOTT: Uh-huh. 14 BRENT HOGENSON: That's a contractual 15 issue. Just take a look at the contract, because 16 we've never -- whether -- to the best of my 17 knowledge, we've never let a customer cancel a 18 maintenance contract without -- without reviewing 19 the contract and noting the language in the 20 contract if they have that ability. 21 And then if -- if there is a contractual, 22 you know, obligation from us to refund moneys once 23 they've canceled it, then absolutely. JOEL SCOTT: Okay. On Office Information 24 25 of Australia --

1 BRENT HOGENSON: OIA? 2 JOEL SCOTT: Yeah. Maintenance renewals, 3 what's your understanding on signing up renewals 4 through a -- through a partner versus doing it 5 directly and -- and whether that's -- that's 6 something that you ought to bubble up? 7 BRENT HOGENSON: Well, I think this has --8 this has been a practice that goes well beyond the 9 acquisition. I mean, we've had OIA in Australia 10 for as far back as I remember. And, you know, 11 they're -- they're the ones that actually helped 12 iManage break into the Australian market and still 13 have a great deal of -- of influence with our 14 customers, legal customers in the Australian 15 market. 16 JOEL SCOTT: Uh-huh. 17 BRENT HOGENSON: So I think that -- you 18 know, go back and look at the OIA agreement. Even 19 when you did the acquisition, those agreements, I 20 think, were signed -- signed prior to the 21 acquisition and/or reviewed by legal if there was 22 any amendment subsequent. I don't think we're --23 you know, there's anything going on with OIA that's 24 not within their contractual agreement to the best 25 of my knowledge.

JOEL SCOTT: No. It's not about whether 1 2 it's in their agreement, it's about -- my question is more about -- I guess, having the practice of 3 4 renewing maintenance with these folks as a 5 maintenance provider without -- without getting 6 that run through the U.K. or -- or having U.K. approval on that. Again, I don't know enough facts 7 8 around this, but it sounds like the dollars are --9 are actually quite large. BRENT HOGENSON: All right. I think that 10 11 the -- you know, there's a number of block legal 12 customers in Australia that do first line support 13 through OIA. 14 JOEL SCOTT: Uh-huh. 15 BRENT HOGENSON: So, yeah, I don't think 16 that's a change in practice at all. Actually, 17 interactional. 18 JOEL SCOTT: A change in practice from 19 iManage or Interwoven base? 20 (Simultaneous speaking.) 21 BRENT HOGENSON: You know, I don't think 22 that there's been any change in practices of, you 23 know -- I -- you know, I kind of vaguely remember 24 even having a discussion on this with -- with their 25 folks because, you know -- you know, guite frankly,

1 over the last three, four, five, years, I've often 2 considered that we should be taking that business 3 direct and -- and setting up a support channel in Australia because of the amount of money that we 4 5 end up paying OIA. And I know that Neil Araujo and Chris 6 7 Junker were working on even bringing some of the 8 folks over from the OIA team as employees. It just 9 never completely came about. 10 JOEL SCOTT: Do you know if that's 11 something that had U.K. involvement? 12 BRENT HOGENSON: You know, I think -- I think you'd have to ask Neil whether it did or 13 whether it didn't. I don't know. 14 JOEL SCOTT: Okay. Well, I'll tell you, 15 16 Brent, so far on --17 JOHN: Yeah, we had one other thing we 18 talked about yesterday, this 488,000 of Digital Safe revenue that's been unbilled. 19 20 JOEL SCOTT: Okay. 21 JOHN: You know, and why that happened. 22 Do you want to kind of run through that again? 23 BRENT HOGENSON: Uh, I think I talked to 24 you about it yesterday. Told you that you probably 25 needed to talk to Percy about that specific

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1
       transaction.
 2
                JOEL SCOTT: How do you -- how do you
 3
       monitor that we are actually invoicing what we're
       supposed to be invoicing? How do you -- how do you
 4
       check on that?
 5
 6
                BRENT HOGENSON: Oh, we follow it through
 7
       on the -- the revenue sheets that are generated.
 8
       Every day, I think, it is through the end of the
 9
       quarter.
10
                JOEL SCOTT: Okay. Well, I quess I'm
11
       asking because if we're missing a half a million
12
       dollars, I'm curious as to the process that -- that
13
       you implement or received.
14
                BRENT HOGENSON: I'm not sure that -- you
15
       know, I'm not sure that we're missing a half
16
       million dollars, but, you know, I don't have -- I
17
       don't have the details on that one specifically,
18
       guys. I'd have to look at it.
19
                JOEL SCOTT: Okay. Well, these -- these
20
      different things that we're talking about, I
21
       think -- do you have another one?
22
                JOHN: You want to talk about the other
23
      one?
24
                JOEL SCOTT: Yeah. I do.
25
                JOHN: Okay.
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JOEL SCOTT: But I just want to put that 1 2 aside. 3 JOHN: Okay. JOEL SCOTT: Um, I'll tell you, Brent, the 4 5 thing that really concerns me the most is, the 6 sense I get is you're okay approving payments or 7 instituting processes and not running that up through the U.K. for approval. Issuing checks, 8 9 crediting back moneys. And, you know, this is 10 obviously a non-exhaustive list, and it seems that 11 you won't know the details around certain of these 12 transactions that -- that we're talking about, or 13 you can't remember them offhand. 14 But it's -- it's deeply disturbing that 15 you'd be issuing payments of, you know, \$100,000, \$60,000, \$20,000, \$50,000, without bubbling any of 16 17 -- or credits back or what have you -- without 18 running this back through the U.K. 19 BRENT HOGENSON: Well, I think you're 20 making a relatively broad statement about payments, 21 and we've gone through them in detail so I've kind 22 of made my comments on our discussion at the detail 23 level rather than the broad statement level and --I don't think I discussed a lot of these payments 24 25 were contractual payments, and I --

JOEL SCOTT: But you know what, I 1 fundamentally disagree with that. 2 3 BRENT HOGENSON: Okay. 4 JOEL SCOTT: I don't see them as 5 contractual. There's nothing in the contracts. As 6 far as I know, there's never been an authorization 7 for you to issue payments or give you -- deputize 8 you with approval to -- to sign off on those payments. I don't see it. You know? I don't see 9 10 it anywhere. BRENT HOGENSON: You didn't bring up rent 11 12 payments. 13 JOEL SCOTT: I didn't -- you know what, I 14 didn't bring up rent payments. And it's not -- as 15 I said, this discussion isn't exhaustive, but this 16 is an issue that, you know, that has surfaced. And 17 it's an issue that makes me very concerned to -- to 18 see, you know, what I -- what I've got in front of 19 me are forms where you've signed off and said "pay 20 this as soon as possible." And I've got multiple 21 ones of them. And that is -- that's a problem. I 22 -- frankly, I can't get my head around it. 23 And you're giving me a rationalization. 24 But, you know, that's frankly all that I see. As 25 it is, it's a post hoc rationalization that says

1 this was contractual without a -- without a 2 contract. So that's -- you know, that's a problem. And that's a problem when you're 3 4 overseeing the rest of this organization where I'm finding embezzlement. Now, I want to talk about 5 6 that for a minute. Because in the e-mail that you 7 sent, you gave me a breakdown of each individual 8 and how much -- you know, you said 85, 15 percent. 9 Help me understand. How did you -- how did you 10 come up with that? 11 BRENT HOGENSON: I got all the individual 12 records from ADP going to back to 2005, by the 13 month. 14 JOEL SCOTT: Okay. How is it that you have them all? 15 16 BRENT HOGENSON: I asked for them. 17 JOEL SCOTT: Who did you ask for them? 18 BRENT HOGENSON: Kerrie. 19 JOEL SCOTT: Why would you have done that? 20 BRENT HOGENSON: Because I wanted to 21 understand, you know, what percentages and -- and 22 time frames we were dealing with. 23 JOEL SCOTT: When did you ask her for 24 that? 25 BRENT HOGENSON: Yesterday.

JOEL SCOTT: Do you recall you and I 1 2 having a specific discussion about the fact that I 3 wanted the investigation to remain completely independent and to keep you out of it? 4 BRENT HOGENSON: I do. 5 6 JOEL SCOTT: I wanted to keep everybody out of it. So why would you have then gone and 7 asked for this information? 8 9 BRENT HOGENSON: I think that, 10 subsequently, when you invited me up to the 11 San Francisco office to talk to the finance team, 12 um, and you gave me further results of the 13 investigation, you know, I considered to be part of 14 it at that point in time. 15 JOEL SCOTT: Okay. I -- did I tell you 16 that -- that I was now going to share all the 17 information with you, that the investigation was 18 concluded, or that you could go ahead and ask for 19 any information that you want? 20 BRENT HOGENSON: Uh -- not specifically, I 21 don't think. 22 JOEL SCOTT: Yeah. I don't think so 23 either. So I got to tell you, putting aside the 24 financial issues, when I see what I saw, which is 25 you essentially trying to get into the

1 investigation and use your influence with people 2 that report directly under you to try and get your 3 own picture of an investigation that I specifically told you, you are to keep out of, I find extremely 4 5 disturbing. 6 Now, one other thing that John mentioned 7 that I would like to ask you about is this trip 8 that you took to Chicago. 9 BRENT HOGENSON: Sure. 10 JOEL SCOTT: So can you tell me what the 11 purpose of the trip was? 12 BRENT HOGENSON: It was to -- to spend 13 some time in the Chicago office. And then also to 14 meet with Rafiq and go through, you know, the sales pipeline for Q2 and talk about our sales strategy 15 16 for 02. 17 JOEL SCOTT: For 03. BRENT HOGENSON: Q3. Sorry. Yes. Thank 18 19 you. 20 JOEL SCOTT: So can you tell me 21 exactly -- tell me -- tell me about that trip. 22 When did you get there? 23 BRENT HOGENSON: You know, I can't 24 remember the exact timing, guys. 25 JOEL SCOTT: Okay. Well, how many days

1 did you spend there? 2 BRENT HOGENSON: I spent about a day and a 3 half, a day and a quarter there. JOEL SCOTT: Okay. And what did you do in 4 5 your time there? 6 BRENT HOGENSON: I was in the Chicago 7 office and I met with Rafig. 8 JOEL SCOTT: Okay. Who else did you meet 9 with? 10 BRENT HOGENSON: Oh, I had conversations with -- with Barbara Stein and Kevin Hicks and a 11 number of folks around the office. 12 13 JOEL SCOTT: Okay. But your only meeting 14 was your meeting with Rafiq? 15 BRENT HOGENSON: I'm the president of 16 Interwoven, guys, and -- and the CFO of Americas. 17 The Chicago office is a big office. And going back 18 to the Chicago office I wouldn't think would be all 19 that unusual. 20 JOEL SCOTT: So the only real substantive 21 meeting was the meeting with Rafiq and, otherwise, 22 it was just talking to different folks in the 23 office? 24 BRENT HOGENSON: And -- and making sure 25 that, you know, I had a presence back there and --

```
uh, you know.
 1
 2
                JOEL SCOTT: And -- and when did you meet
       with Rafig?
 3
                BRENT HOGENSON: Uh, it was around -- I
 4
 5
       think it was around 1:00 o'clock in the afternoon,
       but the timing may be off by a little bit.
 6
 7
                JOEL SCOTT: And how long did you spend
 8
       together?
 9
                BRENT HOGENSON: I don't know. It was
10
      probably a couple of hours.
11
                JOEL SCOTT: And where did you meet?
12
                BRENT HOGENSON: We, uh -- we met and went
      out for lunch.
13
14
                JOEL SCOTT: Okay. And what did you talk
15
       about at lunch?
16
                BRENT HOGENSON: We talked about, you
17
       know, the sales process. We talked about 03. We
18
      talked about the customers. We talked about
19
      strategy.
20
                JOEL SCOTT: Okay. And can you get
21
      more -- did you talk about -- did you go through
22
      your specific list of Q3 accounts?
23
                BRENT HOGENSON: We talked about the
24
      pipeline.
25
                JOEL SCOTT: Okay. And did you get into
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1	specific detail with respect to specific accounts?
2	BRENT HOGENSON: All right. Some accounts
3	we did talk a little bit in detail on. I mean, I
4	don't understand the the questioning on the trip
5	to Chicago. I don't find it to be all that
6	unusual.
7	JOEL SCOTT: One of the expenses that you
8	had listed on your trip that you submitted was for
9	a dinner with the Chicago team at the Rosebud.
10	Can you tell me about that?
11	BRENT HOGENSON: I canceled that off and
12	paid for that one myself.
13	JOEL SCOTT: Okay. But can you just tell
14	me about it? Who was it with?
15	BRENT HOGENSON: It was with members of
16	the Chicago office, but I didn't want to charge it
17	into the office so I paid for it myself.
18	JOEL SCOTT: Okay. Well, you did submit
19	it. You know, it came across my desk. So I'm
20	curious who who was it with?
21	BRENT HOGENSON: Guys, since I paid for it
22	myself, I I don't think I need to go into that
23	level of detail.
24	JOEL SCOTT: Okay. And what was
25	the what was the purpose of that meeting?

1 BRENT HOGENSON: Once again, I paid for it myself. It was in off-hours time. 2 3 JOEL SCOTT: Uh-huh. Okay. Well, Brent, I got to tell you, 4 5 what I see is a pattern of financial irregularities 6 and mismanagement. Um, I see unauthorized partner 7 payments where you're committing company dollars well in excess of what you're authorized to. And I 8 9 see a pattern of practices that, frankly, I don't 10 understand. I genuinely don't understand. And I -- I -- I wish I could make sense of 11 12 it, but I can't. Um. So I -- I don't think the 13 word -- I think that we're at a -- I think we're at a point here where I cannot afford to have you, um, 14 15 retained in the position that you're in. When I -- when I -- when I see situations --16 17 BRENT HOGENSON: Can you make that decision? 18 19 JOEL SCOTT: Say again. 20 BRENT HOGENSON: Do you make that 21 decision? 22 JOEL SCOTT: I can make that decision. 23 BRENT HOGENSON: Who -- who authorizes you to make that decision? 24 JOEL SCOTT: I can make that decision. 25

1 BRENT HOGENSON: Who -- who authorizes you to make that decision? 2 3 JOEL SCOTT: So, Brent, 4 here -- here -- here's the problem that I have. 5 The problem that I have is, I'm trying to do an 6 investigation into the U.S. finance organization 7 which results from an embezzlement that comes to 8 light a couple of months ago. I see things --9 BRENT HOGENSON: But one that didn't have, 10 you know -- there was never any conclusive evidence 11 that it had anything to do with either my team in 12 San Jose or myself. 13 JOEL SCOTT: I see things that tell me 14 that you're doing things that you're not authorized to do. I also see things that tell me that you're 15 16 interfering with my investigation in ways that 17 don't make me at all comfortable. 18 Now, you know, I know that there is -- so, look, on that basis, Brent, I can't -- I can't 19 20 afford to have you -- to have you in the office or 21 to keep you around at Autonomy. It doesn't make 22 sense to me. 23 BRENT HOGENSON: Who makes that decision? 24 (Simultaneous speaking.) 25 JOEL SCOTT: I'm telling you right now.

BRENT HOGENSON: Who makes that decision? 1 2 JOEL SCOTT: I'm telling you right now. And, look, if you want to appeal it, you can appeal 3 4 it. But based on what I've been doing with, um --5 um -- John and Chris and the specifics that I'm 6 seeing and, frankly, the answers that I'm not that 7 happy with on how you've inserted yourself, you 8 know, both in -- in the investigation business and 9 other things that just don't seem right to me, I --10 I can't afford to have you -- to have you employed 11 here. 12 BRENT HOGENSON: So what is it that you're 13 telling me? 14 JOEL SCOTT: I'm telling you that, 15 unfortunately, I -- we've got to let you go as of 16 today. 17 BRENT HOGENSON: So you've made the 18 decision that today's my last day? 19 JOEL SCOTT: Yeah. Yeah. And, um -- you 20 know, I've seen the e-mails that have gone back and 21 forth obviously between you and Andy and Sushovan, 22 and I have steered clear of that. So, you know, I 23 can tell you -- well, this is -- I can tell you a 24 couple things. 25 One, I can tell you that I haven't been

```
involved with that, and my decision is completely
 1
 2
       independent of, um-- of any -- any statements or
       claims that you're making to, um -- Andy or
 3
 4
       Sushovan or outside auditors or Deloitte or what
       have you. What I do understand is that that matter
 5
 6
       is -- has been finally concluded and any concerns
 7
       that you arose were -- or that you made were based
       on bits and pieces. And -- though I don't know
 8
       details, I -- you know, I can read those e-mails
 9
10
       certainly.
11
                BRENT HOGENSON: Okay. All right. Can I
12
       ask a couple of questions?
13
                JOEL SCOTT: Uh --
14
                BRENT HOGENSON: I'd like to ask whether
15
       there was any part of this decision that was
16
       related to the questions that I've raised to the
17
       Audit Committee, Deloitte, or the FSA?
18
                JOEL SCOTT: Look, Brent, one thing -- one
19
       -- I've already told you my answer to that.
20
                BRENT HOGENSON: So --
21
                JOEL SCOTT: Just a second ago, I told you
22
      my answer to that.
23
                BRENT HOGENSON: -- you're saying that
24
       there was no part of your decision --
25
                JOEL SCOTT: I've already given you my
```

1 answer. But, look, Brent, I don't want to debate it. I do not -- I do not want to debate where I'm 2 coming down on this. 3 4 BRENT HOGENSON: I'm just trying to get an 5 answer. 6 JOEL SCOTT: Okay. I've given you my 7 answer on it. BRENT HOGENSON: Was there any -- so I --8 I take it to mean that there was no part of the 9 10 decision that, you know, reflected at all on the 11 questions that I raised to Deloitte, the 12 Audit Committee, or the FSA? 13 JOEL SCOTT: Look, Brent, what I see here 14 are financial irregularities. What I see here is 15 mismanagement. And what I see here is a lack of 16 clarity. When you tell me things like you book a 17 company trip -- and I'm just giving this as an 18 example -- to go have a meeting, you know, an 19 urgent company trip to go have a meeting while 20 somebody else is in the U.K. at that time, and the 21 whole of your meeting is for a one- or two-hour 22 lunch and you've got other expenses on there that 23 you then take off after the fact and don't want to 24 tell me about, that raises concerns for me. 25 When I tell you that I'm investigating a

matter and I do not want you involved in that 1 2 matter, I will come to you when I have questions, and you tell me that you've gone to one of your 3 direct reports and asked for certain information, 4 5 that tells me that there's a problem. 6 When I have folks show me payments that 7 you're not authorized to make, and you've made them 8 and you tell me that there is a contractual basis. 9 Without a contract, that tells me that there is a 10 problem. And unfortunately, what I don't see is 11 one instance or two instances, but I see a pattern. 12 And that pattern is disconcerting. So I -- you 13 know, that -- that's ultimately where it is. 14 BRENT HOGENSON: There was no part of the 15 decision that was related back to my question with Deloitte or the FSA? 16 17 JOEL SCOTT: I've given it to you. The 18 reason for your termination is for -- is that I see 19 financial irregularities and I see mismanagement. 20 And I -- I don't think I can be any clearer on 21 that. 22 BRENT HOGENSON: And who did you talk to 23 about --24 JOEL SCOTT: Brent, I'm not -- I'm not 25 going to debate it. Okay. I am not going to

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debate it.
 1
 2
                BRENT HOGENSON: I'm not trying to debate
       it. I just asked who you talked to.
 3
 4
                JOEL SCOTT: So let's walk through next
 5
       steps for a minute. Now, whatever you want to do
 6
       on that side --
 7
                BRENT HOGENSON: You won't tell me who you
 8
       talked to.
 9
                JOEL SCOTT: Whatever you want to do on
10
       your side, you know, as I said, I've been CC'd
11
       on -- on these e-mails. Um -- so you can -- you
12
       can engage with, you know, FSA. You can engage
13
       with whoever you want on -- on -- on your
14
       allegations.
15
                BRENT HOGENSON: So --
16
                JOEL SCOTT: But I am going to -- I am
17
       going to step out of that. The only thing I will
18
       say, Brent, is it sounds like, based on what I see,
19
       that you've made allegations based on partial
20
       information. The rest of the information --
21
                (Simultaneous speaking.)
22
                JOEL SCOTT: The rest of the information
23
       got -- got Deloitte and the um -- um, I guess it
24
      was Deloitte -- to conclude that -- um -- there was
25
      no basis for -- for your claims. Obviously,
```

1 you -- you will do whatever it is that, um, you 2 know, you feel is appropriate. 3 I would say that, you know, if you -- and 4 this is just in line with -- I think -- I think it 5 was Andy's statement, it may have been Sushovan's 6 statement. Obviously, if -- if you decide that you 7 want to continue outside normal channels, um, after -- after it's been concluded that you --8 9 whatever allegations you made don't have a basis, 10 it would look malicious. And I would -- this is 11 Joel to Brent talking, this is not anything other 12 than that -- I'd probably talk to a U.K. attorney 13 to understand libel laws in the U.K. because I know 14 that they're different from -- from the U.S. 15 So, look, here's what I'm going to do. I would like to get your equipment, and I will get 16 17 your stuff returned to you. I'm going to have 18 somebody collect it from you. In line with -- with 19 ordinary procedures, I would ask you to follow 20 protocol, recognize that you do have ongoing 21 obligations to the company. Adhere to those 22 obligations. Do not --23 BRENT HOGENSON: Can you tell me what 24 those obligations are? 25 JOEL SCOTT: If you --

1 BRENT HOGENSON: I'd like to get a copy of 2 those obligations. JOEL SCOTT: Yeah. If you go to your --3 4 I'm happy to provide you with a copy of your 5 employment agreement. 6 BRENT HOGENSON: Yeah. I'd like a copy of 7 anything that I've got signed within my employment 8 agreement, please. 9 JOEL SCOTT: Uh-huh. Uh, I would ask you 10 to cease and desist from using any company 11 equipment, to preserve it. And because you decided 12 to not come into the office today, um, I'm going to 13 have somebody collect that equipment from -- from 14 your house. 15 And I will -- I will get a package pulled 16 together for you. And I will -- I will have that 17 delivered to you. 18 BRENT HOGENSON: Okay. So just if you 19 could have somebody schedule the pickup of the 20 equipment from my house and give me a list of what 21 they think that is so that I can get it ready. 22 JOEL SCOTT: Well, what -- what company 23 equipment do you have? 24 BRENT HOGENSON: I've got my computer. 25 JOEL SCOTT: Okay. Do you have a company

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1
       cell phone?
 2
                BRENT HOGENSON: I've got a cell phone.
       I'd like to keep my number, though, so I'd like to
 3
 4
       find a way to keep my number, if possible.
                JOEL SCOTT: Do you have any external hard
 5
       drives with company information on them?
 6
                BRENT HOGENSON: No.
 7
 8
                JOEL SCOTT: All right. And any thumb
 9
       drives with company information on it?
                BRENT HOGENSON: No.
10
11
                JOEL SCOTT: Any other company electronic
12
       equipment?
13
                BRENT HOGENSON: Not that I'm aware of.
14
                JOEL SCOTT: Okay.
15
                JOHN: And any hard copy?
16
                JOEL SCOTT: Yeah. Any hard copy
17
       information? Company --
18
                BRENT HOGENSON: I'd have to look, guys.
19
      You know, I'd have to look. I'm not completely
20
       sure I don't have thumb drives or hard copy
21
       information of company stuff. I'd have to look.
22
      And I don't have that answer.
23
                JOEL SCOTT: Okay. Well, I would like to
24
      collect that now. I'm going to ask somebody to --
25
       to head over there straightaway. And I will get
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your -- I will get your stuff dealt with, and I'll
 1
 2
       get you a check, and I'll get you whatever files
 3
       you're entitled to get -- to receive.
 4
                BRENT HOGENSON: Okay.
 5
                JOEL SCOTT: All right. Thank you.
 6
                BRENT HOGENSON: Sure. Bye.
 7
                JOEL SCOTT: Okay. Let me just
 8
       doublecheck on that. All right.
 9
                (Tape ended.)
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1	REPORTER'S CERTIFICATE OF AUDIO FILE TRANSCRIPTION
2	
3	I, LINDA M. KLEA, a Certified Shorthand
4	Reporter for the State of California, do hereby
5	declare:
6	The foregoing is a transcription of an
7	audio file;
8	The foregoing represents a true and correct
9	transcription of said audio file to the best of my
10	ability to hear and discern what is contained
11	thereon;
12	Identities of persons speaking on the tape
13	were provided either by statements made on the tape
14	itself, to the best of my ability to determine those
15	identities, or with the assistance of a
16	representative of said audio file.
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19	\sim - \sim 10
20	Buda m. Klea
21	LINDA M. KLEA, BSBA, CSR No. 12468, RPR
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23	
24	
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